

# Transforming Justice Symposium

This work can be messy... we can work to unpack our **LEARNING JOURNEY**

unpack whiteness in the field...

**Water Metaphor**



I'm called in to fix a problem like a **FIRE FIGHTER**

IF things "don't work" it reflects on me as a **BLACK WOMAN...** I HAD to LET that GO

**Friend + Colleague = Frolleague**

How can we create a **BIG CONSORTIUM OF BIPOC PRACTITIONERS**?

**TERMINOLOGY** IS IMPORTANT in Framing the WORK

ENSURE we discuss from BIPOC perspective



MAKE space for FOOD and COMFORT

**REPAIR vs RESTORE**

DO NO HARM ensure our WORK TRULY HELPS PEOPLE

Political Curriculum changes Focus on many issues...

Working towards **OPENNESS**

There are many layers to the work I do...

Letting things go



AND Letting it GROW



**CREATIVITY** in Restorative JUSTICE

**OUR WORKING TOGETHER** has built real CONNECTIONS

Taking an **Equity APPROACH**

Many Learnings From this work WORKING with MANY GROUPS...

**YOUR WHY?** why are you here?

INTENTIONALLY GATHER COMMUNITY

MULTIPLE Sessions

CONSISTENT THEMES

How do we Heal HARM?

CENTER VICTIMS Needs

**ACCOUNTABILITY** in HARM



We Need a LIFE JACKET in the RAPIDS

# HEALING IN OUR COMMUNITIES

TRUST  
SUPPORT BIPOC as an ALLY

COMMUNITY  
WE SUPPORT ONE ANOTHER

NARRATIVES that are being created:  
PAIN is POLITICAL  
SO DON'T TALK ABOUT IT!  
This is ABOUT people and HONOURING HUMANITY

Relationship Building without an AGENDA!

HOW TO Practice RJ when OUR SYSTEMS ARE EMBEDDED in RACISM & OPPRESSION

IMPOSING URGENCY can replicate

Each PROJECT is UNIQUE

How Do We Move FORWARD  
ACCOUNTABILITY is Needed

CAN WE INSTEAD change the Narrative:  
I DARE to STEP INTO MY HUMANITY

BIPOC EXPERIENCE DAILY TRAUMAS

RJ VIRTUAL Practice

TOOLS  
JAM BOARD  
WORD CLOUD

CRIMINAL JUSTICE  
FOCUS is taken away from VICTIM

Listening, AVOIDING PERFORMATIVE CHANGE around EQUITY

HEALING & RECONCILIATION are Priorities

COMMUNITY INVOLVEMENT at ANY SPHERE

ANTI-RACISM AND EQUITY FOCUS  
I see Resistance to -It's very disheartening

EMOTIONAL LABOUR

OUR FOCUS IS ON DEEP RELATIONSHIP BUILDING

BUILDING BRIDGES

IT TAKES TIME TO BUILD TRUST & RELATIONSHIPS

CULTURAL SAFETY



